

Beyond the Classroom: Find flexibility with SIDE's Work-from-Home opportunities

At the School of Isolated and Distance Education (SIDE), we envision a future where work seamlessly integrates with life, fostering a balanced and enriching experience. Flexible work arrangements allow us to improve learning opportunities for all Western Australian students.

- Are you keen to teach for SIDE but are unable to attend a campus in the metropolitan area?
- Do you have reliable internet and a well-equipped home office?
- Is your home a safe and secure workplace?

A flexible working from home arrangement with SIDE may be for you!

As a teacher with SIDE, you will be employed at our Leederville campus however our school partnerships offer you flexibility to work from another location, this includes Canning College, North Lake Senior Campus, Clarkson Community College and Eaton Community College.

SIDE teaching staff may apply for flexible working arrangements to teach part-time or full-time from home. Working from home agreements provide SIDE staff more options of work location and extend the opportunity for teachers who live in Western Australia outside the metropolitan area to work with us.

Staff may be required to attend a SIDE campus (or other location) for scheduled School Development Days or similar events. It's important to note that teachers who work with us and reside outside of the metropolitan area will not be entitled to additional benefits or allowances that may otherwise be provided to teachers in some regional locations.

Staff must be able to effectively carry out their normal duties from the home-based work site. Each application for a working from home arrangement will be considered on a case-by-case basis and subject to the business needs of the school.

Key Features of the Working from Home Program:

- **Enhanced Flexibility:** Ability to work from an approved location outside the metro area.
- **Comfortable Workspace:** Create a home office setup to ensure a quality teaching space.
- **Professional Support:** Regular communication with line managers and access to SIDE platforms, tools and ICT and Online Teaching and Learning (OTL) team.
- **Clear Guidelines and Agreements:** A clear agreement outlines the conditions, responsibilities, and expectations for working from home. Approval is based on a case-by-case basis, ensuring a voluntary and cooperative arrangement.
- **Join a Forward-Thinking Community:** Be part of a team that values inclusivity and cultural responsiveness, fostering an environment where every voice is heard and respected.

At SIDE, we envision a future where work and life harmonise to create enriching learning experiences. This opportunity is open to everyone, and agreements will need to be reviewed and approved prior to beginning.

Ready to embrace this balanced journey?

Discover Balance, Discover SIDE!

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